HCD MS Course Description

HCD 690. Technology Based Learning Solutions. 3 hrs. Design and development of technology enabled workplace solutions.

HCD 695. Emerging Digital Technologies for Human Capital Development. 3 hrs. Examines emerging technologies for human capital development.

HCD 640. Workforce Development Models. 3 hrs. Application of different instructional models to design workforce training of facts, concepts, procedures, and processes.

HCD 643. Design and Development of Performance Improvement. 3 hrs. Mastery of core competencies to develop and deliver training and engage learners.

HCD 660. Foundations of Human Capital Development. 3 hrs. Examine theories, models, interventions, and professional practice issues for improving workforce productivity.

HCD 665. Human Capital Development Project Management. 3 hrs. Advanced application of performance improvement interventions that impact today's workforce.

HCD 675. Research in Human Capital Development. 3 hrs. Analysis and evaluation of current research in the field of human capital development.

HCD 680. Human Capital Development Seminar. 1-6 hrs. Applications, practices, and solutions for human capital development. May be repeated for a total of 6 hrs.

HCD 691. Research. 1-6 hrs. Investigation of current research and literature in human capital development. A maximum of 3 hrs. can be applied toward a degree in human capital development.

HCD 692. Topics in Human Capital Development. 1-6 hrs. Investigation of specific topics related to human capital development. May be repeated for a total of 6 hrs.

HCD 697. Independent Study and Research. 1-12 hrs. Hours arranged. Not to be counted as credit toward degree. Students actively working on a thesis or project, consulting with major professor, or using university resources and who are not in residence and are not enrolled in at least 3 hrs. of thesis or project credit must enroll in this course for at least 3 hrs. each semester.

HCD 699. Project. 1-3 hrs. For a total of 3 hours. Credit deferred until project is complete.

HCD 720. Competency Models. 3 hrs. Research and development required for the design and implementation of competency models in the workplace.

HCD 725. Advanced Workforce Analysis. 3 hrs. Prerequisite: WTD 575 or permission of instructor. Advanced research methods and tools for evaluation of public and private sector workplace learning and performance programs.

HCD 715. Change Leadership. 3 hrs. Investigation of change theories and models to maximize change implementation initiatives in an organization context.

HCD 755. Survey Design. 3 hrs. Survey design and administration methods for social science, human capital development and organizational research.